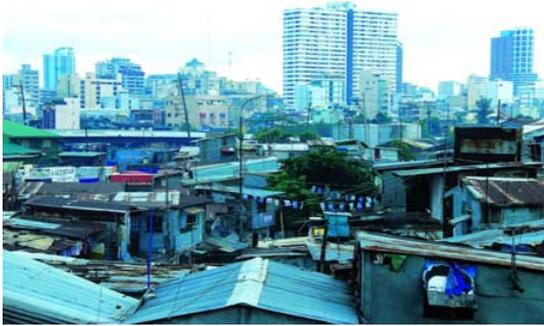


## Application requirements

- Knowledge/experience in local government focused strategic/development planning
- Letter from employer nominating the candidate and confirming he/she is allowed to participate in the YAP program and will be allowed to return to the organization upon completion of the program;
- Typical age range will be from 25-32 years;
- Available for a minimum of 6 months;
- Candidates with experience in working with international development co-operation projects including direct experience in working in areas of urban environmental improvement; urban poverty reduction and cities' climate change initiatives are given priority;
- Female candidates are encouraged to apply.



## Support

During their time with CDIA, the successful candidate will receive financial support to cover their accommodation, living and travel costs as well as receive financial support for participation in selected training events and work in our client cities. However, during the assignment with CDIA it is expected that the employer organization will continue to pay the basic salary for the YAP.



## How to apply?

The intake for submission of application is in March, July, and November of each year. The CDIA Core Management Team (CMT) will undertake a review of the applications and invite suitable candidates for an interview. Upon successfully passing the interview, the most qualified candidates will be offered a position.

Applications from candidates should include the following:

- Complete YAP application form;
- Up-to-date CV and copies of academic degrees and relevant certificates;
- Letter from employer nominating the young professional and confirming the basic salary of the candidate will be continued to be paid, the candidate can return to the organization upon completion of the YAP program and will subsequently be appointed as the CDIA focal point within their organization.

The applicants will be interviewed by us and upon successfully passing the interview, the most qualified candidates will be offered a position until all vacancies are filled. In the event that an applicant initially accepts, but subsequently withdraws prior to start of the induction, the position will be offered to the next person on the shortlist.

Application documents can be accessed through our homepage:

<http://cdia.asia/knowledge/young-asian-professionals-program/>

and should be send in hard and/or soft copies to:

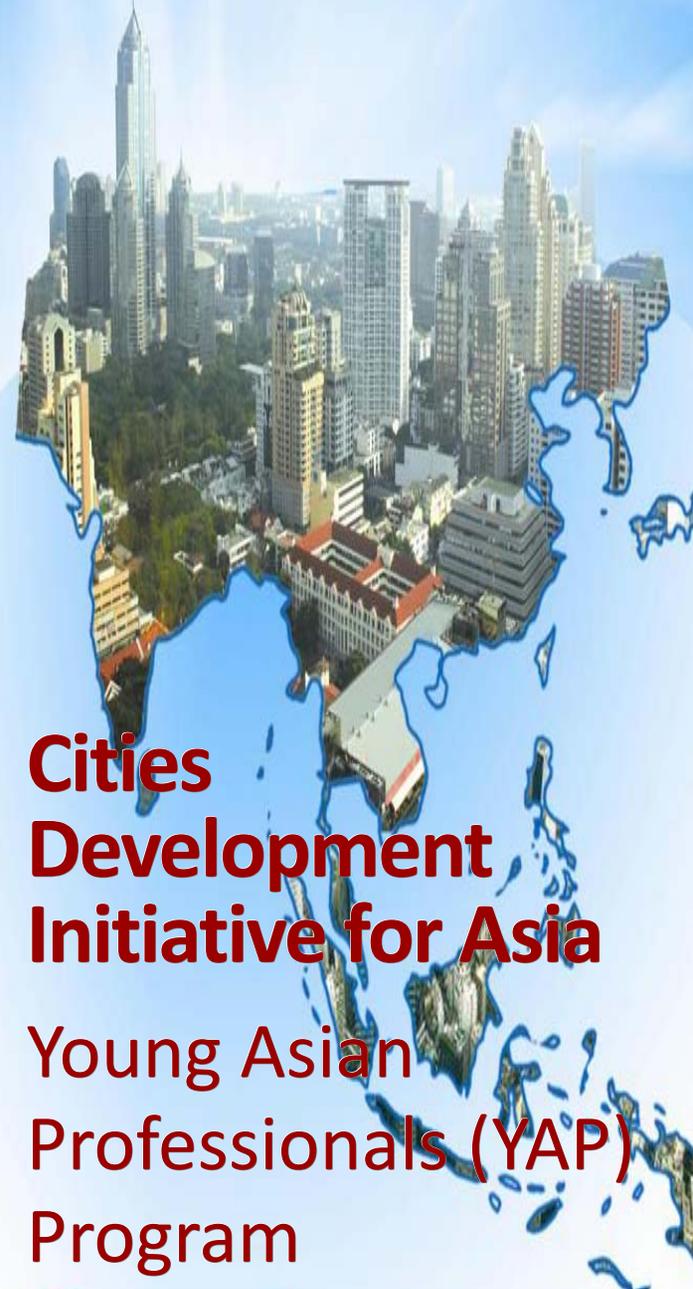
### Cities Development Initiative for Asia (CDIA)

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# Cities Development Initiative for Asia Young Asian Professionals (YAP) Program



[www.cdia.asia](http://www.cdia.asia)

# CDIA - Young Asian Professionals Program

## Introducing the YAP Program

In pursuing its long-term aims, CDIA is seeking to help enhance capacity among Asia's young urban practitioners by establishing a Young Asian Professionals (YAP) Program. By training and mentoring talented young Asian professionals from selected organizations which have a demonstrated commitment to contribute to city development in Asia. CDIA aims to further strengthen and develop the professional skills of qualified urban practitioners.

The program offers unique opportunities for inductees to work as part of CDIA at the regional level, enabling them to broaden their project management and specific technical skills within the urban development field. The program also looks to develop capacities of individuals and organizations within Asia to take an increasingly greater role in the direction setting and operation of CDIA's work.



## Background to CDIA

The Cities Development Initiative for Asia (CDIA) was co-founded by the Asian Development Bank (ADB), the German Federal Ministry for Economic Cooperation and Development (BMZ), the Swedish International Development Agency (Sida), and the Government of Spain. Dedicated to promoting sustainable urban development in Asia, CDIA aims to enhance the institutional capacity of medium-sized cities to prepare public investment projects in urban infrastructure. CDIA also cooperates with existing city networks in fostering urban management capabilities.

## YAP Orientation

- Young Asian Professionals (YAPs) will take a 6-month assignment where they will gain valuable on-the-job experience.
- YAPs will be mentored by CDIA's international Core Management Team experts and will include both in-office as well as in-field activities (e.g. fact-finding missions, attending steering committees and working group meetings, monitoring, and/or supporting regional events).
- YAPs will participate in several project missions to partner cities. During their placement, the young professionals will also interact with a range of CDIA's international and regional partners and key stakeholders.
- The selected persons will have opportunities to participate in regional seminars and workshops through CDIA's partner network.
- After the successful completion of the orientation, the YAP will return to their original employer. Upon return, the YAP will be expected to be designated as the focal point for co-operation between the host organization and CDIA to collaborate on areas of knowledge sharing, capacity development and event staging.



## By the end of the program:

- The YAP will be able to offer enhanced support to local government entities within the planning and implementation of infrastructure investments and urban service delivery and hence make a significant contribution to sustainable city development.



- The YAP will be able to offer enhanced support to local government entities in the area of helping them bridge the planning → infrastructure gap.
- Support cities in the area of urban service delivery especially related to strengthening project programming and prioritization.



- Make increasingly significant professional contributions within their home organization as part of the expert teams offering operational support to client cities.
- The YAP would be expected to make significant contributions to not only city development, but also enhance organizational collaboration within the framework.